

# First group completes Tamkeen women's leadership programme

THE Labour Fund (Tamkeen) celebrated the graduation of the first cohort of female leaders from its Accelerating Women's Leadership Programme.

Launched under an initiative led by Isa Bin Salman Education Charitable Trust board of trustees chairman and Tamkeen board of directors chairman Shaikh Isa Bin Salman bin Hamad Al Khalifa, the programme aims to provide high-quality development opportunities for Bahraini professionals.

In partnership with HEC Paris, the programme trained 30 Bahraini women, the first group of 90 targeted participants.

The intensive training focuses on advanced research and leadership best practices, covering topics like managing



complex leadership environments, influencing and persuasion skills, problem-solving, and objective-driven leadership.

"Empowering Bahraini women and increasing their

participation in the labour market is a central focus for Tamkeen," said Tamkeen chief executive Maha Mofeez.

"We continuously introduce dedicated programmes and initiatives, partnering with global

## ■ The graduates with officials

organisations like HEC Paris to deliver high-quality training. We are confident in the ability of Bahraini women to assume leadership positions and thrive in the private sector, and this programme plays a pivotal role in fast-tracking their development."

The programme aligns with Tamkeen's 2025 strategic priorities, which include enhancing the competitiveness of Bahrainis in the private sector, equipping them with relevant skills, prioritising enterprise growth, digitisation, and sustainability, and supporting the development of the labour market and private sector ecosystem.

Participants praised the pro-



■ Ms Mattar



■ Ms Muradi

gramme. "It was a strategic and transformative experience," said Gulf Air Group director for HR operations Samar Muradi.

Mattar Jewellers marketing

manager Faten Ebrahim Mattar added: "The inspiring professors and diverse participants made this a phenomenal learning experience."



## INVITATION TO ATTEND THE ORDINARY GENERAL MEETING

### INVITATION TO SHAREHOLDERS

Based on the resolution of the Board of Directors of Bahrain Middle East Bank B.S.C. (the "Bank" or "BMB"), taken on 18 February 2025, the Shareholders of the Bank are invited to an Ordinary General Meeting ("OGM"), which shall be held on:

**First meeting - 12:00 noon on Wednesday, 12 March 2025** at the Bahrain Conference Center, Crowne Plaza (Manama - Kingdom of Bahrain) to discuss and approve the agenda items listed below.

If the quorum is not present to hold the Ordinary General Meeting, then the alternate date for the meetings will be at the **same time and location** as follows:

**Second meeting** (in the absence of a quorum in the 1st meeting) - **Wednesday, 19 March 2025 12:00 noon** at Bahrain Conference Center, Crowne Plaza (Manama - Kingdom of Bahrain).

**Third meeting** (in the absence of a quorum in the 2nd meeting) - **Wednesday, 26 March 2025 12:00 noon** at Bahrain Conference Center, Crowne Plaza (Manama - Kingdom of Bahrain).

### AGENDA OF THE ORDINARY GENERAL MEETING:

1. Review and approve the Minutes of the Ordinary General Meeting ("OGM") of the Shareholders held on 11 December 2024.
2. To discuss and approve the Board of Directors' report on the Bank's business activities for the financial year ended 31 December 2024.
3. Listen to and consider the external auditor's report on the financial year ended 31 December 2024.
4. To discuss and approve the audited consolidated financial statements for the year ended 31 December 2024.
5. Discuss the Corporate Governance report for the financial year 2024 and the compliance with the requirements of the Central Bank of Bahrain.
6. To report on any related party transactions that have taken place in the year ended on 31 December 2024 as outlined in note (21) of the consolidated financial statements in compliance with article 189 of the Commercial Companies Law of the Kingdom of Bahrain, of 2001, as amended.
7. Acknowledge the Annual Evaluation of the Board of Directors and its committees for the year 2024.
8. Discharging members of the Board of Directors from liability arising from their actions during the financial year ended 31 December 2024.
9. Appointment of External Auditors for the Financial Year ending 31 December 2025 and authorize the Board of Directors to fix their remuneration, subject to approval of Central Bank of Bahrain.
10. Any other matters that may arise in the Meeting in accordance with Article (207) of the Commercial Companies Law of the Kingdom of Bahrain, of 2001, as amended.

**Khalifa bin Duajj Al Khalifa**  
Chairman of the Board of Directors

### IMPORTANT NOTICE TO SHAREHOLDERS

- 1) Shareholders whose names are registered in the Bank's share register on the date of the meetings are entitled to attend the OGM or to appoint a proxy to attend and vote on the Shareholder's behalf, provided that such proxy is not the Chairman, a director, or an employee of the Bank.
- 2) If a Shareholder is an institutional shareholder, the representative attending the meetings must submit a letter of authorization from the institutional shareholder, signed by an authorized signatory of the company along with the Proxy Form, which must be sealed by the institutional Shareholder's stamp. The Proxy forms can be obtained from the Bank's website (Link), Bahrain Clear or from the Bank's corporate office in Diplomatic Area in Manama.
- 3) Shareholders and proxy holders attending the shareholders' meeting are required to register at least 24 hours before the meeting by submitting their request to attend through contacting Bahrain Clear by e-mail [registry@bahrainclear.com](mailto:registry@bahrainclear.com) or by hand or by post to Bahrain Clear, Bahrain Financial Harbour, Harbour Gate, Level 4 | P.O. Box 320. The request must include a copy of the identity card or a copy of the passport of the shareholder or their authorized representative along with the Proxy Form, including the e-mail address and contact number for those who wish to attend, in order to verify the identity and capacity of the attendee.
- 4) The documents relating to the meetings can be obtained from the Bank's website [www.bmb.com.bh](http://www.bmb.com.bh), Bahrain Bourse's website: [www.bahrainbourse.com](http://www.bahrainbourse.com), or from the Bank's corporate office in Diplomatic Area in Manama.
- 5) For any inquiries, you may contact the Bank's Investor Relations on +973 17528117 or email [investorrelations@bmb.com.bh](mailto:investorrelations@bmb.com.bh).
- 6) The Financial statements and the Corporate Governance reports for the year 2023 can be obtained from the Bank's website [www.bmb.com.bh](http://www.bmb.com.bh), Bahrain Bourse's website: [www.bahrainbourse.com](http://www.bahrainbourse.com)

## BDB and Mazad sign partnership deal



■ Officials at the signing ceremony

BAHRAIN Development Bank (BDB) has announced a strategic partnership with Mazad, a digital auctions platform, to facilitate asset sales through live biddings, ensuring more efficient, transparent, and competitive processes.

Through this co-operation, BDB will leverage Mazad's advanced capabilities to create a fair, reliable, and more accessible bidding ecosystem for investors.

Live auctions are one of the most effective ways to maximise the value of assets offered for sale. Utilising this approach, Mazad's platform provides a competitive environment that enables potential buyers to submit bids through a structured and equitable process.

By incorporating this model into its offerings, BDB aims to uphold the highest levels of integrity in asset management and contribute to a more dynamic and investor-friendly business landscape in Bahrain.

Highlighting the importance of this initiative, BDB chief banking officer Ali Al Aradi remarked: "Our agreement with Mazad marks a pivotal step towards optimising asset sales, as the platform will help streamline processes, enhance transparency in transactions, and positively impact the wider market by strengthening investor confidence."

For his part, Mazad chief executive Talal Al Araifi expressed his pride in the endeavour with BDB, noting that it reasserts the company as a pioneer of cutting-edge sales solutions.

He added: "At Mazad, we are dedicated to providing a credible bidding space that enhances reliability in the market. We are delighted to be BDB's preferred partner in this project, which will allow investors to engage with the available assets more seamlessly."

The initiative will also accelerate transaction timelines, enabling companies to reallocate their holdings more effectively.